

Sun Concrete Pumping

Application for Employment

Name _____ Phone# _____
 First Middle Last SS# _____

Present Address _____
 Street City/State Zip # of years

If present address has been less than 3 years - please Fill-in the previous residency

Previous Address _____
 Street City/State Zip # of years

Education - High School Attended _____ Graduated Yes or No _____
 City & State of School _____ Graduation Year _____
 or GED Certification _____ Certification Year _____

Driver's License Information

| State Issued | License # | Class (A,B, C) | Expiration Date |
|--------------|-----------|----------------|-----------------|
| | | | |

Driving Experience (if Applicable to job applying for)

| Class of Equipment | Type of Equipment | From | To |
|------------------------|-------------------|------|----|
| Straight Truck | | | |
| Tractor & Semi-Trailer | | | |
| Other | | | |

Accidents/Crashes for past 3 years (Backing, Head-on, Rollovers, rear-end, etc)

| DATE | Nature of accident/s/Crashes | # of injuries | #of fatalities |
|------|------------------------------|---------------|----------------|
| | | | |
| | | | |

Moving Traffic Convictions & Forfeitures for the past 3 years (other than parking violations)

| DATE of Conviction | Violation | State of Violation | Penalty |
|--------------------|-----------|--------------------|---------|
| | | | |
| | | | |

*** Attach Sheet if more space is needed

Have you ever been denied a license, permit, or privilege to operate a motor vehicle? YES NO
 IF YES, explain _____

Has any license, permit, privilege ever been suspended or revoked? YES NO
 if YES, explain _____

References:

| Name: | Phone# | Yrs Acquainted | Profession/Position |
|-------|--------|----------------|---------------------|
| | | | |
| | | | |
| | | | |

May we contact your present employer?

YES _____

NO _____

Employment Records (attach additional Sheet if needed - Minimum last 5 years)

| | | | |
|--------------------|--|--------------------|--|
| Last Employer | | Phone # | |
| Address | | Manager/Supervisor | |
| Postion Held | | Pay Rate | |
| Start Date | | End Date | |
| Reason For Leaving | | | |

| | | | |
|--------------------|--|--------------------|--|
| Previous Employer | | Phone # | |
| Address | | Manager/Supervisor | |
| Postion Held | | Pay Rate | |
| Start Date | | End Date | |
| Reason For Leaving | | | |

| | | | |
|--------------------|--|--------------------|--|
| Previous Employer | | Phone # | |
| Address | | Manager/Supervisor | |
| Postion Held | | Pay Rate | |
| Start Date | | End Date | |
| Reason For Leaving | | | |

Any gaps in employment and/or unemployment need to be explained - please include dates (month/Year) and the reason (even if just seasonal).

Gap Records:

Were your previous employers subject to the Federal Motor Carrier Safety Regulations (FMCSRs) while being employed? (log books, safety rules, CDL rules, etc) if yes, which employers? _____

| YES | NO |
|-----|----|
| | |
| | |
| | |

Were your previous job positions safety sensitive DOT regulated mode and subject to Alcohol and controlled substance testing requirements as required by 49 CFR part 40? if yes, list employers _____

This company requires all Operators to maintain a CDL (Commercial Drivers License) and to be tested initially before employment with a negative result for alcohol & controlled substances test prior to any driving. Periodical testing through employment for job required testing and continued employment tests will be required. Do you consent to such testing?

Job Related Questions:

Do you have air brake certification on your Driver's License?
Class B CDL
Medical Card

| | |
|--|--|
| | |
| | |
| | |

Please list any other professional licenses, certifications, designations, etc that you may relate to this position. Include date granted, name of organization, & revelant information (OSHA 10, ACPA, CPR, etc.)

- 1 _____
- 2 _____

TO BE READ AND SIGNED BY APPLICANT

I authorize Sun Concrete Pumping, Co. to make investigations and inquiries to my personal history, employment, financial history, medical history, and other related matters as may be necessary in arriving at an employment decision. I hereby release employers, schools, health care providers, and all other persons from all liability in responding to inquiries and releasing information in connection with my application to Sun Concrete Pumping, Co.

It is understood that this is an application not an employment contract, merely to evaluate suitability for employment. It is the policy of Sun Concrete Pumping, Co. to provide equal employment opportunity to all qualified persons without discrimination on the basis of sex, race, color, religion, age, marital status, national origin, citizenship, disability, sexual orientation, veteran status, or any other status protected under State and Federal laws. It is also understood that Sun Concrete Pumping, Co. has the option of conducting pre-employment screenings before any job offer is made and that employment can be contingent upon insurance approval and the pre-employment drug testing screen.

1. I understand that any employment offer is contingent upon my providing proof of identity and my Eligibility to work within the United States, within 3 days of my starting date to conform to the provisions of the Immigration Reform and Control Act of 1986.

2. I understand the employment relationship will be At Will, meaning that either party can end the Employment relationship at any time, and for any reason, or no reason.

3. I agree, that if I am offered and accept a position, to conform to all existing and future workplace rules, regulations, policies, and procedures of Sun Concrete Pumping, Co.

4. I certify that all the facts given on this application to be true and complete to the best of my knowledge. I understand that any false, misleading, or omissions in information given on the application or my interview(s) may lead to a discharge of employment.

5. I understand in the review of information that my current/previous employers may be contacted for the purpose of investigating my safety performance history as required by 49 CFR 391.23 (d & e) I do understand that I have a right to:

**** Review information provided by the current/previous employers***

**** correct any errors of the information corrected by previous employers in the information provided to prospective employer; and***

****Have a rebuttal statement attached to the alleged erroneous information, if the previous employer(s) and I cannot agree on the accuracy of the information.***

Applicant's Signature

DATE

This certifies that I completed this application, and that all entries on it and information in it are true and complete to the best of my knowledge. And I have understood what was said in the 3 pages of this Application.